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[DRAFT]
RULES
OF VOTING, ELECTIONS AND VOTE COUNTING
AT THE 2026 ANNUAL GENERAL OF SHAREHOLDERS
FECON CORPORATION

Hà Nội, June 2026

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RULES OF VOTING, ELECTION AND VOTE COUNTING AT THE ANNUAL GENERAL OF SHAREHOLDERS IN 2026 FECON CORPORATION

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 amendments, supplements and implementation instructions;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and amendments, supplements and implementation instructions;
- Pursuant to the Charter of organization and operation of FECON Corporation (“Charter of the Company”);
- Pursuant to the internal regulations on corporate governance of FECON Corporation (“Corporate Governance Regulations”)

The voting, election and counting of votes at the 2026 Annual General Meeting of Shareholders (“2026 General Meeting” or 2026 AGM” depending on the context) of FECON Corporation (“Company”) shall be conducted in accordance with the following provisions:

Article 1. Scope and subjects of application

1. This Rule applies to the voting, election and counting of votes at the 2026 AGM of FECON Corporation
2. All shareholders/representatives of shareholders entitled to attend the 2026 AGM of Company are responsible for obeying and complying with the provisions of this Charter.

Article 2. Voting and counting votes principles

1. All decisions of the 2026 General Meeting shall be publicly voted by electronic voting in accordance with this Rule and the Regulation on organization of the 2026 Annual General Meeting of Shareholders (“Regulations of the 2026 AGM”) through the Online Meeting and Electronic Voting System that the Company chooses to use (“System”).
2. The resolution regarding the election of members of the Board of Directors shall be conducted by the cumulative voting method. Accordingly, each shareholder/representative of a shareholder shall have voting rights corresponding to the total number of shares owned/represented multiplied by the number of members to be elected to the Board of Directors, and shareholders have the right to allocate all or a portion of their total voting rights to one or more candidates. The elected candidates shall be determined based on the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members according to the structure approved at the 2026 Annual General Meeting is reached. In case two or more candidates receive the same number of votes for the last member of the Board of Directors, the 2026 AGM shall conduct a re-election among the candidates with equal votes or select based on the criteria stipulated in the Company's Charter.
3. Other decisions of the 2026 AGM shall be voted on through the method of approval, disapproval, or abstention. These decisions are approved when the approval rate reaches or exceeds the minimum required by law and the Company's Charter. Each shareholder/representative of a shareholder's voting rights are calculated based on the total number of shares owned/represented by that individual.
4. In order to facilitate electronic voting, the Company may decide to open the Electronic Voting Portal early on the System and record the votes of shareholders/representatives of shareholders before the opening of the 2026 General Meeting. The successful participation of shareholders/representatives of shareholders in at least 01 (one) voting content on the System is considered a shareholder/representative of

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shareholders confirming attendance and voting at the 2026 General Meeting of Shareholders through via video conferencing and electronic voting.

5. At the date of the 2026 General Meeting, shareholders/representatives of shareholders attending the meeting after the opening time have the right to participate and vote on the following issues according to the actual progress of the 2026 General Meeting, the validity of the previously voted contents (if any) will not be affected or changed.

6. Shareholders/representatives of shareholders perform electronic voting on each issue, voting content is listed on the System during the voting time announced by the Company. In case after a shareholder/representative of a shareholder has voted electronically on the System, an adjustment has been made to any voting content or issue, all the corresponding votes previously made for the adjusted content/issue will be annulled, considered invalid and shareholders/representatives of shareholders need to vote again. If a shareholder/representative of a shareholder does not vote again, it is considered a shareholder not participating in voting and refuses to vote.

7. Any content or issue that a shareholder/representative of a shareholder attends the meeting but does not participate in voting or has not completed the voting operation on the System (for any reason) shall be considered a shareholder refuse to vote on that content, issue, and accordingly the number of votes of shareholders will not be counted in the vote counting result.

8. Voting results for each content and issue under the authority of the 2026 General Meeting are independent, separate and are not affected or influenced by each other.

9. Shareholders who have authorized to attend the 2026 General Meeting to another are not allowed to access and vote electronically on the System, unless the authorization is canceled in accordance with the order and procedures specified in the Regulations of the 2026 AGM, the Corporate Governance Regulations and the Company's Charter.

10. E-voting results are recorded at the actual time when shareholders/representatives of shareholders perform voting (Real-time). If the connection of a shareholder/representative of a shareholder is suddenly interrupted, it will only affect the contents that have not yet completed the voting, the contents that have been successfully voted by the System have full value when voting, vote counting and aggregated into the vote counting results.

Article 3. Voting and election methods

1. Electronic voting time:

- Shareholders/representatives of shareholders can vote from the time the Electronic Voting Portal on the System is opened according to the Company's announcement until the actual time when the Chairperson declares the voting time for each specific content/issue, or declare the closure of the Electronic Voting Portal entirely before the General Meeting, whichever comes first.

- In case the Electronic Voting Portal is opened early before the opening of the 2026 General Meeting, the official opening time of Electronic Voting Portal will be publicly announced by the Company on the website www.fecon.com.vn.

2. For electronic voting, shareholders/representatives of shareholders log into the System using the Login Account (including Username and Password) provided by the Company. In the e-voting feature, the System will automatically display an interface including each voting content/issue and corresponding selection cards.

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3. For voting contents in the form of voting for approval, disapproval, or abstention, the System will display select cards including but not limited to “ Approval”, “Disapproval”, “Abstention” – depending on the content of the vote).

Shareholders/representatives of shareholders select one of the above selection card boxes for each content and voting issue and press “Submit” (or press “Vote”, or any synonym, depending on the display interface of the System).

For contents and issues that the shareholders/representatives of shareholders do not select any selection card box, it is understood that shareholders/representatives of shareholders refuse the right and do not participate in voting on such content and issues.

3. With the voting contents to elect members of the Board of Directors, the System will display the list of candidates approved by the 2026 General Meeting, along with corresponding blank boxes for shareholders/representatives of shareholders to indicate the number of votes for each candidate. In case a shareholder/representative of a shareholder wants to evenly distribute their votes among the candidates listed, they may mark the "Distribute Equally" box (or "Vote Equally" or any synonym, depending on the interface of the System). Finally, to confirm the completion of the voting process, the shareholder/representative of a shareholder presses "Submit" (or "Vote" or any synonym, depending on the interface of the System).

If a shareholder/representative of a shareholder does not specify the number of votes for any candidate, does not select the "Distribute Equally" box, and/or does not press the "Submit" confirmation, it shall be understood that the shareholder/representative of a shareholder refuse the right and does not participate in voting on such content or issue.

Article 4. Organize the counting of votes and announce the results of vote counting

1. Shareholders/representatives of shareholders are responsible for the voting results made on the System using their Login Account (including Username and Login Password).

2. The System will record, statistic, summarize and display the results of each content voted by shareholders/representatives of shareholders attending the meeting.

3. The Vote Counting Board supervises and monitors the voting results throughout the voting process and records the final vote counting results right after the voting ends.

4. The head of the Vote Counting Board shall announce the vote counting results before the 2026 AGM before closing the meeting.

5. The Vote Counting Board is responsible for the accuracy and transparency of the vote counting and the vote counting results.

Article 5. Settlement of complaints about vote counting results

1. Immediately after announcing the vote counting results, if there are any questions or doubts, shareholders/representatives of shareholders can register their complaints by sending an online message to the Secretary Board to forward it to the Vote Counting Board to report to the Presidium for handling.

2. All complaints about the vote counting results will be considered and resolved by the Chairperson at the 2026 General Meeting.

Article 6. Effect

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This Rule takes effect immediately after being approved by the 2026 Annual General Meeting of Shareholders.

**ON BEHALF OF THE 2026 AGM
CHAIRPERSON**

PHAM VIET KHOA